Emory University

Memorandum

To: Mr. Charles Haynes, President

Student Government Association

Date: October 16, 1969

Enclosed is a copy of a memorandum that has been sent to deans and department

heads throughout the University for the purpose of constituting the Employee

Relations Council. Pursuant to previous conversations, it is the desire of

President Atwood to have student representation and participation in this

university-wide activity.

Based on the procedures being followed in other areas of the University, it

would be appreciated if you could provide the names of eight nominees from

the student body. It is anticipated that three student representatives on

the Council would be appointed from this group of nominees.

As you can see from the enclosed memorandum, we hope that the nominees can

be selected through an elective procedure if possible and practical. Also,

as indicated, we would like to have the names of the nominees by November 10.

We hope that you and other students will give this program your support.

Thank you.

John M. Outler III

Director of Personnel

JMO: om

cc: Dr. Sanford S. Atwood

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Emory University

Memorandum

To:

Subject: Employee Relations Council

One of the provisions of the University's Affirmative Action Program, which was initiated in May, 1969, by Dr. Atwood, is the establishment of an Employee Relations Council.

This Council is to be comprised of representatives from all general organizational areas and employee levels throughout the University. It will function as an advisory group on matters of employee relations, working conditions, and related personnel matters.

It is anticipated that the Council will also serve to develop better communications and foster closer working relationships between the various organizational areas and the various groups of staff and faculty.

You are requested to provide the names of [blank] nominees from the staff and faculty in the [blank]. From these nominations the President will then be able to name a Council representative of all aspects of the University. It is anticipated that [blank] Council representatives will be appointed from [blank].

You are urged to select the nominees through an elective procedure if possible and practical. This would enable all members of the staff and faculty in the [blank] to participate in the nomination.

These names should be sent to the Director of Personnel by November 10 1969.

We hope that you and other leaders in the University will give this innovative effort your strongest support. The Council can offer a means of expression and communication which is now now available. This will certainly

assist in enabling the University to remain contemporary in its personnel program.

John M. Outler III

Director of Personnel

JMO: pm